



LEADERSHIP JOURNEYS

INTRO

Leadership Journeys need to be customized for the respective company challenge. Some of the journeys are created in collaboration with an associated partner to provide the needed infrastructure for a successful worldwide implementation. Topics are as manifold as the needs of the companies are; typically, themes focus on change management, innovation & entrepreneurship, personal leadership skills and paradox management.

The following design and implementation principles have proven to be successful:

- From Off the Shelf Module to In-House Customization
- From Case Studies to Real Time Learning
- From Individual Learning to Collective Learning
- From Local to Global and Virtual
- From Business to Business and Person
- From Classroom Learning to Blended Learning
- From One-Time-Event to Learning Journey
- From HR-Driven Agenda to Line-Management Agenda
- From Hotels to Unusual Places

WORK SAMPLES

Multi-National Conglomerate Corporation

Facilitation for a 5-day EMEA Leadership Program with 45 participants; themes included emotional intelligence, influencing skills, career planning, feedback (ongoing since 2010; 24 programs so far)

Swiss Insurance Firm

Team and Individual coaching for a 3-day Global Leadership Program with 50 executives; themes included presence and team-dynamics (2016)

Internal Financial Services Firm

Facilitation and Coaching of a 4 Day Global Leadership Program in Europe; themes included strategy development, leadership and change management (2016)

Telecommunication Firm

Facilitation and coaching for a 3-day Leadership Program with 45 participants in the UK; themes included. change, paradox management, innovation and self-awareness (2009-2014)

Global Consulting Firm

Facilitation and coaching for a Global Leadership Program with 45 executives; themes included lateral leadership, globalization and stress management (2009-2014)

International Chemical Player

Facilitation and coaching of 19 Leadership Development Programs each with 24 participants; themes include Influencing, employee motivation and engagement (2008-2012)

Global Wire Producer

Facilitation and coaching for a global Executive Program with 21 participants; two 5-day modules in Paris and Accra; themes included matrix-management and conflict, change (2010-2011)

Global Technology Player

Facilitation and coaching for a 16 months global Top Executive Learning Journey; 15 participants; 4 modules – each module 4 days; intensive assessment phase; Themes included value driven management, leadership, entrepreneurship & innovation (2009-2010)

Global Bank

Facilitation and coaching for a 3-day HR Business Partner Program in EMEA; themes included management versus leadership, consulting and diagnostic skills and change (2009)

International Consumer Goods Company

Facilitation and coaching for a 2x5-day Action-Learning Program in EMEA with 18 Senior Top Talents; Themes included strategy, executive presentation, entrepreneurship and how to create a climate for innovation (2008)